	aan
Form	330

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter Social Security numbers on this form as it may be made public. Nufermation about Form 000 and its instructions is at

20 Open to Public

OMB No. 1545-0047

3

	narneve	Information about Form 990 and its instructions is at www.i	15.907/10/11/99	0.	
<u>A</u>	For the	e 2013 calendar year, or tax year beginning 10/01 , 2013, and end	ing 0	9/30	, 20 14
В	Check in	if applicable: C Name of organization Brain Injury Association of Maryland Inc		D Employ	er identification number
	Address	s change Doing Business As			52-1279693
	Name c	change Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Telepho	ne number
	Initial re	eturn 2200 Kernan Drive			410-448-2924
	Termina	ated City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return Baltimore, MD, 21207		G Gross re	eceipts \$ 336,227
	Applicat	tion pending F Name and address of principal officer: Deborah Youngquist	H(a) Is this a g	group return for	subordinates? 🗌 Yes 🗹 No
		2200 Kernan Drive, Baltimore, MD 21207	H(b) Are all	subordinate	s included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	If "No," at	tach a list. (see instructions)
J	Website	e: ►	H(c) Group	exemption	number 🕨
		organization: ✔ Corporation	nation: 1982	M State	of legal domicile: MD
Ρ	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: We	Take Action by	/ providing	g leadership and
ce		support for a wide variety of projects and programs in resource coordination, prev	ention, educa	tion, advo	cacy and
Activities & Governance		self-determination.			
veri	2	Check this box \blacktriangleright if the organization discontinued its operations or disposed	d of more that	n 25% of	its net assets.
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	14
õ	4	Number of independent voting members of the governing body (Part VI, line 1)	o)	4	14
ties	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	4
ť	6	Total number of volunteers (estimate if necessary)		6	
Ac	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Y	ear	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		208,396	203,523
Revenue	9	Program service revenue (Part VIII, line 2g)		74,389	92,044
sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1	0
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		17,227	28,883
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		300,013	324,450
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		250	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		206,417	210,931
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		500	0
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) ► 34,855			
ш	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		96,782	110,624
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		303,949	321,555
	19	Revenue less expenses. Subtract line 18 from line 12		-3,936	2,895
Net Assets or Fund Balances			Beginning of C	urrent Year	End of Year
sets	20	Total assets (Part X, line 16)		62,315	52,306
et As	21	Total liabilities (Part X, line 26)		3,811	12,867
		Net assets or fund balances. Subtract line 21 from line 20		58,504	39,439
P	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Bryan Pugh, Executive Director Type or print name and title			Date		
Paid Preparer	Print/Type preparer's name Mary Soper	Preparer's signature	Date		Check if self-employed	PTIN P01402577
Use Only	Firm's name	Firm's	s EIN 🕨	26-2176601		
	Firm's address > 1750 W Front Street S	Phon	e no. 2	208-287-4777		
May the IRS	discuss this return with the preparer s	shown above? (see instructions) .				. 🖌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the separa	te instructions.	Cat. No. 11282)	/		Form 990 (2013)

Form 99	D (2013) Page 2
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Our Mission is to create a better future through brain injury prevention, education, advocacy, and promotion of research.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 191,118 including grants of \$ 0) (Revenue \$ 92,044)
	We Take Action by providing leadership and support for a wide variety of projects and programs in resource coordination,
	prevention, education, advocacy and self-determination. Resource Coordination: Our resource specialists provide, free of charge,
	information, educational materials, resource coordination, support and hope to individuals with brain injury and their families. Our
	Resource Center is open Monday through Friday from 8:30 am - 5:00 pm and by appointment. We have a statewide toll-free
	hotline (800.221.6443) maintain a lending library and publish guides such as The Maryland Directory of Brain Injury Resources,
	The Brain Injury Guidebook and LINKS, BIAM's electronic newsletter. BIAM provides Case Management Services and Provider
	Trainings throughout the State, for a fee. In addition, we assist with research dissemination and clinical trial subject recruitment.
	Prevention and Awareness Programs: Each year, BIAM not only attends but hosts a variety of events to promote brain injury
	prevention and awareness. We participate in many health care fairs, educational forums and community and school outreach events. BIAM is proud to partner with the Brain Injury Outreach Councils in Baltimore City/County and Western Maryland.
	Education Programs: BIAM's preeminent event is our Annual Two-day Educational Conference traditional held in the spring. It is
	(Continued on Schedule O, Statement 1)
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 191,118

Form 99	0 (2013)		I	Page 3
Part	V Checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 99	0 (2013)		F	-age 4
Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		r
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		~ ~
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	~	

Form 99	0 (2013)		F	age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		~
h	If "Yes," enter the name of the foreign country:	4a		-
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		· ~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	•		
0	organization, have excess business holdings at any time during the year?	8		
9	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

 Covernance, Management, and Disclosure For each "Yes" response to lines 2 through response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in S. Check if Schedule O contains a response or note to any line in this Part VI				age 6
 Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relatic any other officer, director, trustee, or key employee?				
 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relatic any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, or trustees, or key employees to a management company or other persons of the organization become aware during the year of a significant diversion of the organization's a 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders? b Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body? c The governing body? d The governing body? d The governing body? d The governing body? d The organization contemporaneously document the meetings held or written actions underta the year by the following: a The governing body? d Sthere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization have written policies and procedures governing the diverses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Inter affiliates, and branches to ensure their operations are consistent with the organization's exempt put affiliates, and branches to ensure				~
 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relatio any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, or trustees, or key employees to a management company or other persons Did the organization make any significant changes to its governing documents since the prior Form 990 was Did the organization become aware during the year of a significant diversion of the organization is a business, stockholders? Did the organization have members, stockholders? Did the organization nave members, stockholders, or other persons who had the power to elect one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions underta the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization have local chapters, <i>Provide the names and addresses in Schedule O</i>. Section B. Policies (<i>This Section B requests information about policies not required by the Inter</i> 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and bran				
 Did any officer, director, trustee, or key employee have a family relationship or a business relatic any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, or trustees, or key employees to a management company or other personal bid the organization make any significant changes to its governing documents since the prior Form 990 was Did the organization become aware during the year of a significant diversion of the organization's a Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body? Bid the organization contemporaneously document the meetings held or written actions underta the year by the following: The governing body? Did the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Integration's exempt put thas the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put the section be the organization have local chapters, branches, or affiliates? 		Ŷ	es	No
 supervision of officers, directors, or trustees, or key employees to a management company or other personal distribution of the organization make any significant changes to its governing documents since the prior Form 990 was Did the organization become aware during the year of a significant diversion of the organization's a Did the organization have members or stockholders? Ta Did the organization have members, stockholders, or other persons who had the power to elect one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions underta the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? c Did the organization's mailing address? l f "Yes," rovide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Integration have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put thas the organization provided a complete copy of this Form 990 to all members of its governing body before filing.	14 onship with · · · 2			~
 5 Did the organization become aware during the year of a significant diversion of the organization's a 6 Did the organization have members or stockholders?				~
 stockholders, or persons other than the governing body?	assets? . 5 6 or appoint			ン ン ン ン
 the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? c Section B. Policies (<i>This Section B requests information about policies not required by the Intelliates</i>, and branches to ensure their operations are consistent with the organization's exempt put 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling 		,		~
 b Each committee with authority to act on behalf of the governing body?	ken during			
 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 	reached at) (~
 b If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 	ernal Revenue	Coc	le.)	
 b If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt put 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 		Y	es	No
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing				v
			/	
 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12	_		~
C Did the organization regularly and consistently monitor and enforce compliance with the policy describe in Schedule O how this was done	/? If "Yes,"			
 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and a independent persons, comparability data, and contemporaneous substantiation of the deliberation and destruction. 	1 4 approval by	_		V
 a The organization's CEO, Executive Director, or top management official	15 rrangement	b v		
 b If "Yes," did the organization follow a written policy or procedure requiring the organization to e participation in joint venture arrangements under applicable federal tax law, and take steps to saf organization's exempt status with respect to such arrangements? 	evaluate its			
Section C. Disclosure	• •			
 17 List the states with which a copy of this Form 990 is required to be filed MD 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99 available for public inspection. Indicate how you made these available. Check all that apply. 	90-T (Section 50	1(c)	(3)s	only)
 □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedul 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, or financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books organization: ► Easy Office DBA Jitasa, (208)287-4777 	conflict of interes		licy,	, and

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					·
(A)	(B)	(d.a. m			ition	then e		(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per week (list any			dad		or/trust	ee)	compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Former Highest compensated employee Key employee Officer Officer Institutional trustee Individual trustee or director		Higher Higher Compensated		organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
Deborah Youngquist	1.25									
President		~		V				0	0	0
Sharon Christie	1.25									
Vice President		~		~				0	0	0
Chris Shenot	1.25									
Secretary		~		~				0	0	0
Scott Hanel	1.25									
Treasurer		~		r				0	0	0
Matt Lilly	1.25									
Board Liaison		~		~				0	0	0
Anna Agranavich	1.25									
Board Member		~						0	0	0
Terri Bishoff McDonald	1.25									
Board Member		~						0	0	0
Margaret Burley	1.25									
Board Member		~						0	0	0
Denise Epps	1.25									
Board Member		~						0	0	0
Andrea Garrett	1.25									
Board Member		~						0	0	0
Terry Kirtz	1.25									
Board Member		~						0	0	0
Jamie McElwee	1.25									
Board Member		~						0	0	0
Karen Memphis	1.25									
Board Member		~						0	0	0
Jean Wilson	1.25									
Board Member		~						0	0	0 Form 990 (0012)

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd H	lighes	st C	ompensated E	mployees (contir	nued)		
						C)							
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)		(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation from		imated ount of	
		week (list any		L		-	or/trust	<u>, </u>	from	related		other	
		hours for related	or di	nstit	Officer	Key employee	high	Former	the organization	organizations (W-2/1099-MISC)		pensatio om the	n
		organizations	rect	utio	er,	mp	est c	Per	(W-2/1099-MISC)			inizatior	ı
		below dotted	or tr	nal t		loye	l ⊕ öm					related	
		line)	Individual trustee or director	Institutional trustee		ð	bens				orga	nization	5
				ee			Highest compensated employee						
Bryan	Thomas Pugh	40											
	itive Director				~				73,175	0			0
			+										
		+	-										
		+	-										
		+	-										
			-										
			1										
			-										
1b	Sub-total		• •	•	•	• •	• •		73,175	0			0
c	Total from continuation sheets to Part			·	•	•							
d	Total (add lines 1b and 1c)								73,175				0
2	Total number of individuals (including but			iose	e list	ted	above	e) w	ho received m	ore than \$100,00	00 of		
	reportable compensation from the organ											Vee	Na
3	Did the organization list any former of	ficor diroc	tor c	sr tr	uct	~~	kov	mr	Novoo or high	ost componente	nd 📃	Yes	No
3	employee on line 1a? If "Yes," complete												~
4	For any individual listed on line 1a, is the												V
-	organization and related organizations												
	individual										4		~
5	Did any person listed on line 1a receive of												L.
•	for services rendered to the organization												~
Sectio	on B. Independent Contractors												L
1	Complete this table for your five highest	compensat	ed ind	dep	end	ent	contr	act	ors that receive	ed more than \$10	0,000 o	f	
	compensation from the organization. Rep												ax
	year.												
				-	-	-							

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

	90 (201	³⁾ Statement of Revenue					Page 9
Par		Check if Schedule O contains a resp	onso or noto to	any line in this I	Dart \/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts its	1 a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	1,299				
	с	Fundraising events 1c	0				
ar,	d	Related organizations 1d	0				
imil I	е	Government grants (contributions) 1e	156,679				
tion sr S	f	All other contributions, gifts, grants,					
ibul		and similar amounts not included above 1 f	45,545				
d O	g	Noncash contributions included in lines 1a-1f: \$	0				
an Co	h	Total. Add lines 1a-1f		203,523			
Iue			Business Code				
ven	2a	Annual conference	900099	90,538	90,538	0	0
Be	b						
vice	С						
Program Service Revenue	d						
am	е						
uBo	f	All other program service revenue .		1,506	1,506	0	0
2	g	Total. Add lines 2a–2f	🕨	92,044			
	3	Investment income (including divide					
		and other similar amounts)					
	4	Income from investment of tax-exempt bo	· · -				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss) 0	0				
	_d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses .					
	C	Gain or (loss) 0	0				
	d	Net gain or (loss)	🕨				
Ð							
nu	ва	Gross income from fundraising					
Other Revenue		events (not including \$ 0					
Ľ.		of contributions reported on line 1c). See Part IV, line 18					
the	"		36,800				
δ		Less: direct expenses b	11,777 events . ►	05.000		0	05.000
		Net income or (loss) from fundraising Gross income from gaming activities.	events .	25,023		0	25,023
	9a	See Part IV, line 19					
	L						
	b	Less: direct expenses b Net income or (loss) from gaming activ	vities >				
	C	Gross sales of inventory, less					
	IVa	returns and allowances a					
	b	Less: cost of goods sold b					
	c b	Net income or (loss) from sales of inve	entory ►				
		Miscellaneous Revenue	Business Code				
	11a	Miscellaneous revenue	900099	3,860	3,860	0	0
	b		700077	3,000	3,000	0	0
	C D						
	d	All other revenue		0	0	0	0
	e u	Total. Add lines 11a–11d		3,860	0	0	0
	12	Total revenue. See instructions.		324,450	95,904	0	25,023
				524,450	73 ₁ 704	0	Eorm 990 (2013)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (C) **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses 1 Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 192,020 105,137 55,153 31,730 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4,216 2,308 1,211 697 10 Payroll taxes 14,695 8,046 4,221 2,428 11 Fees for services (non-employees): Management а . Legal b С Accounting 10,551 10,551 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 2,733 963 1,770 12 Advertising and promotion 13 Office expenses 13,650 13,650 14 Information technology 15 Royalties Occupancy 16 Travel 17 659 659 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,090 1,090 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 3.267 3,267 23 Insurance 2,235 2,235 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Annual conference 51,936 51,936 0 а 0 Web hosting 7,844 0 0 b 7,844 С Supplies 6,287 6,287 0 0 d All other expenses е 10,372 6,848 3,524 Total functional expenses. Add lines 1 through 24e 25 321,555 191,118 95,582 34,855 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 🔲 if following ŠOP 98-2 (ASC 958-720)

Part X				
	Check if Schedule O contains a response or note to any line in this Pa			
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	42,857	1	45,469
2	Savings and temporary cash investments	5,006	2	2,726
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
	Notes and loans receivable, net		7	
Assels 7 8			8	
9	Prepaid expenses and deferred charges		9	1,631
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 13,435			1,031
b		14,452	10c	2,480
11	Investments – publicly traded securities	11,102	11	2,100
12	Investments – other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	62,315	16	52,306
17	Accounts payable and accrued expenses	3,811	17	12,867
18	Grants payable		18	1
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
an	disqualified persons. Complete Part II of Schedule L		22	
J 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			0
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	3,811	26	12,867
27 28 29	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	58,504	27	39,439
g 28	Temporarily restricted net assets	0	28	0
2 29	Permanently restricted net assets	0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
² 32	Retained earnings, endowment, accumulated income, or other funds		32	
30 31 32 33 33	Total net assets or fund balances	58,504	33	39,439
34	Total liabilities and net assets/fund balances	62,315	34	52,306

Form **990** (2013)

	00 (2013)				age 1 2	
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1		1		32	4,450	
2		2		32	1,555	
3	Revenue less expenses. Subtract line 2 from line 1	3			2,895	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		58,504		
5	Net unrealized gains (losses) on investments	5			(
6	Donated services and use of facilities	6			0	
7	Investment expenses	7			(
8		8		-2	1,960	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		10		3	9,439	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗆	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash 🖌 Accrual 🗌 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," expl	ain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	led or				
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsiaht				
Ŭ	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	~		
	If the organization changed either its oversight process or selection process during the tax year, expl		20	•		
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in				
Ja	the Single Audit Act and OMB Circular A-133?		3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	no the	Ja		-	
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud		3b			
			÷		(2013	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						Open to Inspe	o Pub ection				
Name of the organization						E	Employer id	dentification	number	,	
Brain Injury Associati	on of Maryland Inc							52-127	9693		
Part I Reason	for Public Cha	rity Status (All orga	inization	s must c	omplete	e this pa	rt.) See i	nstructio	ns.		
The organization is no	ot a private founda	ation because it is: (Fo	or lines 1	through 1	1, check	only one	box.)				
		hes, or association of			ed in sec	tion 170	(b)(1)(A)(i	i).			
2 🗌 A school des	scribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)							
•	•	spital service organiza									
hospital's na	ame, city, and state										
	tion operated for (b)(1)(A)(iv). (Com	the benefit of a colleg plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernmenta	al unit d	escribe	əd in
7 🗌 An organiza											
8 🗌 A communit	y trust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	art II.)						
9 An organizat receipts fror support fror											
10 An organizat	tion organized and	l operated exclusively	to test fo	or public s	safetv. Se	ee sectio	n 509(a)((4).			
11 An organiza purposes of	tion organized ar one or more pub	nd operated exclusive blicly supported organ describes the type of	ely for th nizations	ne benefi describe	t of, to p d in sect	perform t ion 509(a	the funct a)(1) or se	tions of, c ection 509	9(a)(2). S		
								-		toarati	
a 🗌 Type	• ·	that the organization			•			Non-function	-	•	
	oundation manage	ers and other than one									
		a written determinatio	on from	the IRS 1	that it is	a Type	I, Type	ll, or Type	e III sup	porting	g
										·	
g Since Augus following pe		he organization accer	pted any	gift or co	ontributio	on from a	ny of the	e			
(i) A persor	n who directly or i	ndirectly controls, eitl	her alone	or toget	her with	persons	describe	d in (ii) an	d	Yes	No
(iii) below	v, the governing bo	ody of the supported of	organizat	ion?					11g(i)		
(ii) A family	member of a pers	on described in (i) abc	ove?						11g(ii)		
		a person described in							11g(iii)		
h Provide the	following informati	on about the support	ed organi	ization(s).					-		
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) lis	organization sted in your document?	the organ col. (i)	ou notify nization in of your port?	organiza (i) organi	ls the tion in col. ized in the S.?	(vii) Amour su	nt of mor pport	netary
			Yes	No	Yes	No	Yes	No			
(A)											
(B)											
(C)											
(D)											
(E)											

Total

OMB No. 1545-0047

2013

Sched	ule A (Form 990 or 990-EZ) 2013						Page 2
Par	II Support Schedule for Organiza	tions Descr	ribed in Sect	ions 170(b)(1	I)(A)(iv) and f	170(b)(1)(A)(v	i)
	(Complete only if you checked th				•	•	alify under
0	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(a) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2009	(b) 2010	(C) 2011	(0) 2012	(e) 2013	(i) Totai
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	ion B. Total Support			•			
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	· · · ·					
12	Gross receipts from related activities, etc.	-				12	504()(2)
13	First five years. If the Form 990 is for the	•			•		
Sec.	organization, check this box and stop her ion C. Computation of Public Suppor						🕨
Sect	ion c. computation of Public Suppor	rercentag					

14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14		%
15	Public support percentage from 2012 Schedule A, Part II, line 14	15		%
16a	331 /3% support test – 2013. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₂ box and star here . The organization gualifies as a publicly supported organization.			
	box and stop here. The organization qualifies as a publicly supported organization			
b	33 ¹ / ₃ % support test—2012. If the organization did not check a box on line 13 or 16a, and line check this box and stop here. The organization qualifies as a publicly supported organization .		s 33 ¹ / ₃ % or more,	
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16, 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box an Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies organization .	d sto as a p	p here. Explain in oublicly supported	
b	10%-facts-and-circumstances test-2012. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check th Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization	is bo	x and stop here.	
	supported organization		🕨	

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			· •	•	,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	63,963	40,416	129,990	208,396	203,523	646,288
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	132,501			93,273	92,044	317,818
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	196,464	40,416	129,990	301,669	295,567	964,106
_	received from disqualified persons				3,500	3,150	6,650
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					1,760	1,760
с	Add lines 7a and 7b	0	0	0	3,500	4,910	8,410
8	Public support (Subtract line 7c from line 6.)				0,000	1,710	955,696
Secti	on B. Total Support						,,,,,,,,
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	196,464	40,416	129,990	301,669	295,567	964,106
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.				1		1
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .	19					19
С	Add lines 10a and 10b	19	0	0	1	0	20
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	196,483	40,416	129,990	301,670	295,567	964,126
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, secon	d, third, fourth	, or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Support						
15	Public support percentage for 2013 (line	, ,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15	99 .13 %
16	Public support percentage from 2012 Scl					16	99.99 %
	on D. Computation of Investment In		-				
17	Investment income percentage for 2013 (-		17	0 %
18 19a	Investment income percentage from 2012 33 ¹ / ₃ % support tests – 2013. If the organ					0re than 33 ^{1/39}	0.01 %
190	17 is not more than $33^{1}/_{3}\%$, check this box	and stop here.	The organization	on qualifies as a	a publicly suppo	orted organization	on . 🕨 🗹
b	331 /3% support tests – 2012. If the organiz line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	-	-	-			
	-					edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2013

Part IV

Part III, line 12. Also complete this part for any additional information. (See instructions). _____ _____ _____ _____ _____ _____

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and

SCHE	OMB No. 1545-0047				
(Forn	n 990)		nental Financial Stateme the organization answered "Yes," to For		2013
		Part IV, line 6, 7	, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a ▶ Attach to Form 990.	a, or 12b.	Open to Public
	ent of the Treasury Revenue Service	Information about Schedul	e D (Form 990) and its instructions is at i	www.irs.gov/form990.	Inspection
-	of the organization			Employer identifica	tion number
-		on of Maryland Inc			1279693
Par	-	-	r Advised Funds or Other Simila		S.
	Comple	ete if the organization answ	ered "Yes" to Form 990, Part IV, li		
4	Total number	at and of year	(a) Donor advised funds	(b) Funds an	d other accounts
1 2		at end of year			
3		nts from (during year) .			
4		ue at end of year			
5	-		donor advisors in writing that the ass t to the organization's exclusive legal		
6			hors, and donor advisors in writing that		
-			benefit of the donor or donor adviso		
					· 🗌 Yes 🗌 No
Par		rvation Easements.		_	
			ered "Yes" to Form 990, Part IV, lin		
1			by the organization (check all that appl recreation or education) Preserva		nportant land area
		of natural habitat	,	tion of a certified histor	•
		on of open space			
2	Complete lines	s 2a through 2d if the organiza	tion held a qualified conservation cont	ribution in the form of a	a conservation
	easement on t	he last day of the tax year.		Held	at the End of the Tax Year
а					
b	-	-	ements		
c d			tified historic structure included in (a) ed in (c) acquired after 8/17/06, and		
u		are listed in the National Regist			
3			I, transferred, released, extinguished,		ganization during the
4	Number of sta	tes where property subject to	conservation easement is located ►		
5			cy regarding the periodic monitoring ion easements it holds?		g of · 🗌 Yes 🗌 No
6	Staff and volu	nteer hours devoted to monito	ring, inspecting, and enforcing conserv	vation easements durin	ng the year
7	 Amount of exp \$ 	benses incurred in monitoring,	inspecting, and enforcing conservation	n easements during the	e year
8	Does each cor	-	on line 2(d) above satisfy the requirem		4)(B) · □ Yes □ No
9	balance sheet		ports conservation easements in its re text of the footnote to the organizatio asements.		
Part	III Organi	zations Maintaining Colle	ctions of Art, Historical Treasure		Assets.
			ered "Yes" to Form 990, Part IV, li		
1a	works of art,	historical treasures, or other s	ler SFAS 116 (ASC 958), not to report similar assets held for public exhibition f the footnote to its financial statement	on, education, or rese	arch in furtherance of
b	If the organization works of art, public service,	ation elected, as permitted un historical treasures, or other s provide the following amounts	ider SFAS 116 (ASC 958), to report similar assets held for public exhibitions relating to these items:	in its revenue stateme on, education, or rese	ent and balance sheet arch in furtherance of
			line 1		§
2	If the organization	ation received or held works	of art, historical treasures, or other s nder SFAS 116 (ASC 958) relating to th	similar assets for finar	b ncial gain, provide the
a b	Revenues incl	uded in Form 990, Part VIII, lin			8 R
			ons for Form 990. Cat. No.		› Schedule D (Form 990) 2013

For Paperwork Reduction Ac	ct Notice, see	the Instructions	for Form 99
----------------------------	----------------	------------------	-------------

Schedu	le D (Form	990) 2013										Page 2
Part		Organizations Maintaining	Colle	ections of	Art, His	torical 1	reasures	, or O	ther Similar A	Asse	ts (cont	tinued)
3		he organization's acquisition, on items (check all that apply):		sion, and of	ther reco	rds, chec	k any of th	e follov	wing that are a	ı sign	ificant u	ise of its
а	🗌 Pub	olic exhibition			d	🗌 Loan	or exchang	ge prog	rams			
b	Sch	olarly research			е		-					
с		servation for future generations	S									
4		e a description of the organiza		collections	and expla	ain how t	hey further	the org	ganization's ex	empt	purpos	e in Part
5		the year, did the organization to be sold to raise funds rather									🗌 Yes	🗌 No
Part	t IV 🛛	Escrow and Custodial Arra	anger	nents.								
		Complete if the organization 990, Part X, line 21.	n ansv	vered "Yes	" to Forr	n 990, F	Part IV, line	e 9, or	reported an a	Imou	nt on F	orm
1a		organization an agent, trustee d on Form 990, Part X?				-					🗌 Yes	5 🗌 No
b	lf "Yes,	" explain the arrangement in P	art XII	I and comple	ete the fo	llowing ta	able:					
										Amo	unt	
С	Beginn	ing balance						10	;			
d	Additio	ns during the year						10	ł			
е	Distribu	utions during the year						16	•			
f	Ending	balance						11	Ŧ			
2a	Did the	organization include an amou	nt on I	Form 990, P	art X, line	21? .					🗌 Yes	🗌 No
		" explain the arrangement in P	art XII	I. Check her	e if the e	kplanatio	n has been	provid	ed in Part XIII			
Par		Endowment Funds.										
	(Complete if the organization										
			(a) (Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ack ((e) Four ye	ars back
1a	-	ing of year balance										
b		putions										
С		estment earnings, gains, and										
d	Grants	or scholarships										
е		expenditures for facilities and ms										
f	Admini	strative expenses										
g	End of	year balance										
2		e the estimated percentage of t				e (line 1g	ı, column (a	ı)) held	as:			
а	Board	designated or quasi-endowme	nt 🕨		%							
b	Permar	nent endowment 🕨	%									
С		rarily restricted endowment \blacktriangleright		%								
		rcentages in lines 2a, 2b, and 2										
3a		re endowment funds not in the	e pos	session of th	ne organi	zation tha	at are held	and ad	Iministered for	the	_	
	-	ation by:										es No
		elated organizations								•	3a(i)	
		ted organizations						• •		•	3a(ii)	
b		' to 3a(ii), are the related organ						· ·		•	3b	
4		be in Part XIII the intended uses			on's endo	wment fi	unas.					
Part		Land, Buildings, and Equip			" to Form	- 000 F	مصلل/ السم				ut V line	- 10
	(Complete if the organization										
		Description of property		(a) Cost or of (investm			or other basis ther)	• • •	Accumulated epreciation	((d) Book v	/alue
1a			.		0		0					0
b		gs	.		0		0		0			0
С	Leaseh	old improvements	. [0		3,160		680			2,480
d		nent	.		0		10,275		10,275			0
e					0		0		0			0
Total.	Add line	es 1a through 1e. <i>(Column (d) n</i>	nust e	qual Form 9	90, Part X	K, columr	n (B), line 10	D(c).)	🕨			2,480

Schedule D (Form 990) 2013

(6) (7) (8) (9)

Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" to Fo	orm 990, Part IV, lin	e 11b. See Form 9	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely-ł	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" to Fo	orm 990, Part IV, lin	e 11c. See Form 9	90, Part X, line 13.
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" to Fo	orm 990, Part IV, lin	e 11d. See Form 9	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
	Other Liabilities.			
Part X	Complete if the organization answered "Yes" to Follow line 25.	orm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability (b) Book value			
(1) Federal ir	ncome taxes	0		
(2)				
(3)				
(4)				
(5)				

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶
 0

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedul	e D (Form 990) 2013				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem	ents With	n Revenue per l	Return.	
	Complete if the organization answered "Yes" to Form 990, F	Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	352,978
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	0		
b	Donated services and use of facilities	2b	16,751		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	11,777		
e	Add lines 2a through 2d			2e	28,528
3	Subtract line 2e from line 1			3	324,450
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	· · · ·		5	324,430
		10			
a L	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
_c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	324,450
Part				r Return.	
	Complete if the organization answered "Yes" to Form 990, F			· · · · ·	
1	Total expenses and losses per audited financial statements			1	350,083
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	16,751		
b	Prior year adjustments	2b	0		
с	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	11,777		
е	Add lines 2a through 2d			2e	28,528
3	Subtract line 2e from line 1			3	321,555
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i>			5	321,555
Part		• • • • • •		U	521,555
2; Part Sched Organ	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part ule D, Part X, Line 2 - Income Tax Status: the financial statements do not incluization is a tax-exempt organization. Should that status be challenged in the financial open for examination by the IRS. The IRS has not classified the Organization	to provide Ide a provis	any additional inf sion for income tax organization's 2010	formation.	the
Sched	ule D, Part XI, Line 2d - Special events direct costs re-classified as functional			cial stateme	ents.
Sched	ule D, Part XII, Line 2d - Special events direct costs re-classified as functional	expenses	n the audited finar	ncial statem	ents.

SCHEDULE G I III			ntal Information he organization ans organization enter		OMB No. 1545-0047			
Departr Internal	nent of the Treasury Revenue Service	Information ab			990 or Form)-EZ) and its i	nstructions is at www	.irs.gov/form990.	Open to Public Inspection
Name	of the organization		<u> </u>		,		Employer identif	
Brain	Injury Associatio	on of Maryland Inc					52	2-1279693
Par	Fundrai	sing Activities.	Complete if th	e organiza	ation answ	vered "Yes" to Fe	orm 990, Part IV,	line 17.
га	Form 99	0-EZ filers are n						
1	Indicate wheth	er the organizatio	n raised funds th	hrough any	of the follo	wing activities. Cl	neck all that apply.	
а	a 🗌 Mail solicitations e 🗌 Solicitation of non-government grants							
b		d email solicitation	าร	f		on of government	grants	
С	Phone soli			g	Special f	undraising events		
d	•	solicitations						
2a							cers, directors, tru undraising services	<u> </u>
h				•		•	•	S? I Yes I No the fundraiser is to be
b		at least \$5,000 by						
	(i) Name and addre or entity (fun		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total		in which the error			>		or has been notif	fied it is exempt from

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater that	n \$5,000.					
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			Bike Challenge	Scarecrow Road Race	0	(add col. (a) through		
			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	14,972	20,721		35,693		
Re	2	Less: Contributions	0	0		0		
	3	Gross income (line 1 minus line 2)	14,972	20,721		35,693		
	4	Cash prizes	0	0		0		
Direct Expenses	5	Noncash prizes	0	0		0		
	6	Rent/facility costs	0	0		0		
	7	Food and beverages	0	0		0		
	8	Entertainment	0	0		0		
	9	Other direct expenses .	142	4,991		5,133		
	10 11			<u>5,133</u> 30,560				
Pa	rt III							
		than \$15,000 on Form 99	90-EZ, line 6a.					
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue						
irect Expenses	2	Cash prizes						
	3	Noncash prizes						
	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	□ Yes% □ No	□ Yes% □ No	□ Yes% □ No			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)						
	a Is	nter the state(s) in which the org the organization licensed to op "No," explain:		in each of these states	?			

Schedu	le G (Form 990 or 990-EZ) 2013 Page 3								
11 12	Does the organization operate gaming activities with nonmembers? Image: Comparization operate gaming act								
13 a	Indicate the percentage of gaming activity operated in: The organization's facility								
b									
14 14	An outside facility								
	Name ►								
	Address ►								
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?								
b c	b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$								
	Name ►								
	Address ►								
16	Gaming manager information:								
	Name ►								
	Gaming manager compensation \$								
	Description of services provided								
	Director/officer								
17 а	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to								
b	retain the state gaming license?								
	spent in the organization's own exempt activities during the tax year ► \$								
Part	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).								

Schedule G (Form 990 or 990-EZ) 2013

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ		OMB No. 1545-0047							
(Form 990 or 990-EZ)	Complete to provide information for responses to specific question: Form 990 or 990-EZ or to provide any additional information.	2013								
Department of the Treasury Internal Revenue Service	rtment of the Treasury nal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990									
Name of the organization		Employer identifica	Inspection ation number							
Brain Injury Association of Maryland Inc 52-12										
Form 990, Part VI, Section B, Line 11b - Copies are made available to all board members for review.										
Form 990, Part VI, Section B, Line 15 - The Board decides on the compensation package.										
Form 990, Part VI, Section C, Line 19 - The Organization always makes them available upon request.										

First Program Service Accomplishments Description

Description

one of the largest and best attended conferences devoted exclusively to brain injury in the Mid-Atlantic region. We also conduct seminars. and trainings for healthcare and disability professionals, school systems, individuals with brain injury, family members/caregivers, and the general public. Self Determination and Advocacy: Our efforts include advocacy on local, state and national levels. Most recently, BIAM spearheaded an initiative with many other dedicated organizations and legislators to pass legislation requiring that student athletes in Maryland be provided concussion awareness education and to be treated by professionals trained in concussion if they become injured. In addition, BIAM holds four seats on the Maryland TBI Advisory Board and we have representation on many state and disability workgroups and taskforces. We encourage and support the numerous Brain Injury Support and Caregiver Groups around the state.